

## **IcFEM MANDATE AND RESPONSIBILITIES**

IcFEM-Mission (Interchristian Fellowships' Evangelical Mission) is a Kenyan founded inter-Christian Organization, which is aimed at accelerating community transformation by smoothly integrating Evangelism with Community Development and Relief/Welfare activities. The Interchristian Fellowships' Evangelical Mission through her Field Units of Interchristian fellowships acknowledges the following responsibilities:

- Re-organizing communities at village level (i.e. the provincial administrative villages) into Interchristian Fellowships - fostering the Christian identity.
- Training to provide Interchristian Fellowship members and Mission staff with essential skills to guide community transformation activities.
- Christianising communities/villages through knowledge and application of God's word the Bible.
- Commitment to and promotion of Biblical (wholistic) community transformation
- Empowering communities at household levels especially in rural areas to know how to respond appropriately with confidence to the challenges that confront them
- Being non political (i.e. unable to engage actively in partisan politics)
- Leadership development helping people develop their inner strengths to benefit the community and sustain the transformation process
- Providing enabling environment for everyone to contribute or take part in their community development process.
- Making the most of local skills and abilities
- Promoting role modelling and healthy competition for achievements in community transformation process
- Providing administrative back up for the coordination of all the Inter- Christian Fellowships' activities within and outside Kenya.
- Ensuring high-level accountability within the Interchristian Fellowships particularly with regard to ensuring objectives are properly accomplished and resources applied in transparent manner.
- Stimulating communities towards solidarity for holding their future in their own hands.

### **Key Components of IcFEM Transformation**

- The Mission must be seen as an integral between evangelism and social change i.e. Evangelism and social change are inseparable = Wholistic Mission.
- The Mission is a witness and a journey with the world and not a judgment made from the outside.

- The Mission in context is true Christianity i.e. the Christian faith is translatable to your situation hence Christianity is personal.
- The Mission is a commitment to changing the world in the direction of abundant life, equity and love (Principal of practice and theory).
- Christian theory and mission must always be based on the local understanding.
- Christian mission is about liberation and empowerment.
- Christian Mission is about reconciliation between God, humanity and creation and solidarity, in Christ all are one.
- Christian Mission and transformation is all about community building. It is total commitment to social change i.e. discovering where God is already working, whom He is working with and immediately joining Him.

## CORE VALUES OF ICFEM

The following are the core values of ICFEM Mission:

- a. Reading/hearing, memorising and practicing (showing genuine respect for) the bible is the way of positively transforming human life.
- b. Having a living relationship with God through Christ.
- c. Having Interchristian Fellowship (*Koinonia*)
- d. Servant hood
- e. Righteous hard work
- f. Integrity and skilfulness (Excellence) where excellence means a call upon everyone in the team to:
  - i. Never settle for average performance
  - ii. Pay attention to detail
  - iii. Remain committed to what really matters
  - iv. Display integrity and sound ethics
  - v. Show genuine respect for others
  - vi. Go an extra mile in all you do
  - vii. Demonstrate consistency
  - viii. Never stop improving
  - ix. Always give 100%
  - x. And to make excellence your life style
- g. Wholistic (total) community transformation is God's Kingdom agenda
- h. A family unit built on Christ's principles is vital cell for sustainable community and National development.
- i. Showing concern and care for the needy
- j. Transparency and Accountability
- k. Committed to promoting hard working and better performance, raising-awareness & empowerment
- l. In Christ, all are one people
- m. Facilitation to stimulate Interchristian Fellowships for community interaction and Discussion/conversation
- n. Working together for justice and development with those differing with the Mission's faith and beliefs respecting their stance through love while ensuring advance agreement is made between us to maintain sufficient safeguards against compromise.